Learning of individuals and organisations

If an organization—including a sectoral system such as e.g. the entirety of urban mobility stakeholders in a country or at municipality level—is to change the way it works towards a sectoral transformation, then the learning processes needed appear to be far more complex than the learning processes of individuals. Joint action by individuals within an organisation is strongly influenced by the rules, structures, processes and rituals according to which the organisation operates.

MobiliseYourCity understands the development of human and institutional capacities as priority requirement to enable its beneficiary partners to initiate and successfully manage transformational changes. For that reason MobiliseYourCity has established a robust set of capacity development instruments, which are applied based on individual needs and support program objectives. Delivery of capacity development measures is done in collaboration with MobiliseYourCity knowledge & network partners, and making use of most advanced concepts, tools as well as most experienced international and partner region experts.

At MobiliseYourCity, capacity development is about strengthening beneficiary partners and tapping potentials. This is the key to sustainable development.

CAPACITY IS:

"The ability of people, organisations and society as a whole to manage their affairs successfully." 

Source: OECD (2006)

CAPACITY DEVELOPMENT IS:

"The process whereby people, organisations and society as a whole unleash, strengthen, create, adapt and maintain capacity over time."

Source: OECD (2006)
What measures are offered to our beneficiary partners?

MobiliseYourCity offers tailored capacity development measures at global, regional, country-specific or city level, depending on the specific scope of each MobiliseYourCity support program. Measures include e.g. the following:

- **Community of Practice**
  - MobiliseYourCity operates a global Community of Practice as a web-based knowledge & networking platform for all its beneficiary and contributing partners. Based on English, French and Spanish language channels we foster city-to-city and country-to-country exchange and partnerships related to sustainable urban mobility.

- **MobiliseYourCity** implements above activities through its founding partners ADEME, AFD, Cerema, CODATU and GIZ, in collaboration with its Knowledge & Network Partners such as e.g. UNHABITAT, United Cities & Local Governments (UCLG), the EUROMED Project, and in collaboration with specialized training instruments of its founding partners, such as the ‘Leaders in Urban Transport Planning Program (LUTP)’, the ‘Transformative Urban Mobility Initiative’ (TUMI), ‘PLATFORMA’, ‘capacity4dev.eu’ and others.

- Find more information on partnership and application modalities at www.MobiliseYourCity.net

In cooperation with universities, networks and local NGOs in our beneficiary partner countries!